



THE LONDON BOROUGH
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BROMLEY CIVIC CENTRE, STOCKWELL CLOSE, BROMLEY BRI 3UH

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DATE: 4 October 2022

To: Members of the
LOCAL JOINT CONSULTATIVE COMMITTEE

Employer's Side

Councillor Michael Tickner (Chairman)
Councillor Jessica Arnold
Councillor David Cartwright QFSM
Councillor Simon Fawthrop
Councillor Andrew Lee
Councillor Colin Smith
Councillor Pauline Tunnicliffe
Councillor Thomas Turrell
Councillor Rebecca Wiffen

Staff Side and Departmental Representatives

Gill Slater (Vice-Chairman)
Alice Atabong, (Education, Care and Health Services:Housing)
Claire Brew, ECS
Thomas Carver, (ECHS-Children's Social Care)
Ing Freeburne, Education, Care and Health Services (Adult Social Care)
Beverley Kadyamadare, (ECS)
Billy McIver, (Education, Care and Health Services: Adult Social Care)
Josie Meade, (ECHS)
Nicola Musto, (Environment and Community Services)
Emerentiana Nyame, (ECS)
Beverley Pharo, (Environment & Community Services)
Matthew Smallwood-Conway, (Environment and Community Services: Leisure and Culture)
Louise Sylver, (Environment & Public Protection)
Sara Wright, Children Looked After & Leaving Care

A meeting of the Local Joint Consultative Committee will be held at Bromley Civic Centre on **WEDNESDAY 12 OCTOBER 2022 AT 6.30 PM**

Rooms have been reserved for Members and the Staff Side to meet separately at 6pm before the meeting commences at 6.30pm. A representative from HR and relevant officers will be available from 6.00pm to brief Members.

TASNIM SHAWKAT
Director of Corporate Services & Governance

A G E N D A

- 1 **APOLOGIES FOR ABSENCE AND NOTIFICATION OF SUBSTITUTE MEMBERS**
- 2 **DECLARATIONS OF INTEREST**

To record any declarations of interest from Members present.

3 MINUTES FROM THE PREVIOUS MEETING OF LOCAL JOINT CONSULTATIVE COMMITTEE HELD ON 24TH FEBRUARY 2021 (Pages 3 - 6)

4 THE COUNCIL'S RESPONSE TO THE COST OF LIVING CRISIS

The Staff Side would like to raise the following matter for discussion:

How and in what time frame does the Council propose to respond to the impact of the cost of living crisis on staff in the light of the LBB pay award of 2.25%, effectively a very significant pay cut with the RPI climbing to 11.8% and the CPI to 9.4% in July. Other factors which will also be impacting the financial security of staff include October's energy price increases which have yet to take effect on heating bills with the consequential impact affecting retail cost of goods and services that staff rely on. Whilst capped, this new cap is still 27% above the summer 2022 cap. In addition there is the increased cost of borrowing predicted over the last few days.

5 UPDATE ON THE ACCOMMODATION STRATEGY

The Staff Side request an update on the Council's Accommodation Strategy and its implications for staff. Until it is understood what the Accommodation Strategy looks like, it won't be clear what the implications might be for staff and how this will affect staff working conditions whilst in the office or at home. For example, whilst COVID led to a particular way of working there will be costs for staff associated with a more formal hybrid way of working--not least heating costs over the winter.

6 PENSION FUND UPDATE

The Chairman has requested an update on the solvency of the Pension Fund.

7 DATE OF NEXT MEETING

The Committee is requested to note that the next meeting will be held on 7th December 2022.

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